

# **THE INTERTEK SUSTAINABLE PROCUREMENT POLICY**

**AN ETHICAL, SUSTAINABLE APPROACH TO THE  
SUPPLY CHAIN**

August 2025

[intertek.com](https://www.intertek.com)





## 1. Introduction and Purpose

At Intertek, sustainability is embedded in our core purpose – to make the world a better and safer place by Bringing Quality, Safety and Sustainability to Life.

The Intertek Sustainable Procurement Policy (“**Policy**”) reflects our dedication to sustainable procurement practices that support social responsibility and ethical standards, minimise environmental impact, promote responsible sourcing and foster trust with our stakeholders.

## 2. Scope

This Policy applies to all procurement activities undertaken by employees, contractors, and any individuals working on behalf of Intertek across all of our locations and covers:

- Direct and indirect procurement of goods and services
- All departments, business units, subsidiaries, and joint ventures where we hold a controlling interest
- All suppliers, contractors, and service providers globally

All employees and contractors involved in procurement activities are expected to understand and apply this Policy in their decision-making.

Suppliers, contractors, and service providers are expected to join us in our commitment to ‘Doing Business the Right Way’ and comply with the Intertek Supplier Code of Conduct.

## 3. Our Commitment

We recognise that our procurement decisions can have far-reaching impacts on the environment, society, and the economy.

We aim to procure goods, services, and works in a way that delivers value for money, quality and reliability whilst minimising adverse environmental and social impacts. As such, we are committed to embedding sustainable practices into our supply chain and procurement activities by:

- Reducing our environmental footprint through responsible sourcing practices
- Promoting human rights and ethical labour practices across our supply chain, consistent with our own Intertek Code of Ethics
- Partnering with suppliers who join us in our commitment to ‘Doing Business the Right Way’, showing transparency, accountability, and good governance

Through the implementation of this Policy, we are committed to working with suppliers who:

- Set and publicly commit to science-based GHG emissions reduction targets, aligned with limiting global temperature rise to 1.5°C above pre-industrial levels, as outlined by the Science Based Targets initiative (SBTi)
- Demonstrate human rights and ethical labour practices
- Uphold the highest standards of integrity and transparency in line with our own Intertek Code of Ethics



## 4. ESG-aligned Procurement Principles

Our procurement decisions are guided by the following principles:

### Environmental Responsibility

In order to reduce environmental harm, we will consider:

- Products with low-carbon, energy-efficient, and circular design attributes
- Using recycled, recyclable, or sustainably sourced materials (e.g., FSC-certified, biodegradable)
- Partnering with suppliers that monitor and reduce greenhouse gas (GHG) emissions, water use, and waste in alignment with internationally recognised frameworks (e.g., the Paris Agreement, UNGC, Science-Based Targets, ISO 14001, etc.)

### Social Responsibility

We are committed to addressing human rights and labour standards by:

- Prohibiting all forms of modern slavery, forced labour, child labour and human trafficking
- Ensuring fair and safe working conditions, and workforce inclusivity
- Supporting supplier diversity and the participation of small and local businesses, where possible

### Ethical Governance

We uphold integrity and accountability by:

- Requiring suppliers to comply with the Intertek Supplier Code of Conduct and to cascade similar expectations throughout their supply chains
- Enforcing anti-bribery, anti-corruption, and conflict of interest policies
- Conducting due diligence on ESG risks
- Maintaining fair, transparent, and competitive procurement practices

## 5. Implementation of this Policy

- Employees with procurement responsibilities will receive training on sustainable procurement practices
- Sustainability criteria will be embedded in tendering, contracting, and evaluation processes
- Ongoing supplier assessments and audits will include environmental and social performance
- We will engage with suppliers as necessary to help them to improve their environmental and social performance

As we continue our journey to sustainable procurement practices, metrics and KPIs will be developed to measure progress.

## 6. Governance, Oversight, and Accountability

To ensure effective implementation and continuous improvement of this policy, we have defined clear roles and responsibilities at all levels of the organisation to ensure that purchasing decisions consider environmental, social and economic impacts.

### Board of Directors

Intertek's Board of Directors establishes the purpose, values, and strategy for the Intertek Group. The Board promotes the company's long-term sustainable success for shareholders and contributes to society through effective, entrepreneurial, and innovative leadership.



Some responsibilities are discharged directly by the Board, while others are handled through sub-committees. The Executive Committee, led by the Chief Executive Officer, manages day-to-day operations and executes the company strategy.

The Board endorses the Intertek Sustainable Procurement Policy and reviews its implementation to ensure alignment with Intertek's strategic goals.

### Group Net Zero and Beyond Net Zero Steering Committees

Chaired by our Group Chief Executive Officer, the Steering Committees are responsible for setting strategic direction, reviewing performance and regulatory developments, and ensuring alignment with our ESG goals. These committees are also responsible for reviewing and updating this policy as needed (see section 11) and ensuring it is effectively communicated across the organisation.

### Senior Management

Collaborate with the teams with procurement responsibilities to ensure that ESG priorities are integrated into sourcing decisions.

### Employees with Procurement Responsibilities

Responsible for applying ESG criteria during supplier selection, contracting, and performance evaluations. They will ensure all suppliers adhere to the Intertek Supplier Code of Conduct and relevant ESG requirements.

### Suppliers

Required to comply with this policy, participate in audits or assessments for performance monitoring purposes, and proactively engage in sustainability improvements.

## 7. Our Goals

- Ensure 100% of suppliers sign or otherwise agree to the Intertek Supplier Code of Conduct at onboarding.
- Conduct annual reviews on our key suppliers to ensure that they align to our values and meet the sustainability performance expectations outlined in this Policy and the Intertek Supplier Code of Conduct.
- Launch a supplier engagement programme to ensure that 70% of our suppliers by spend have their own GHG emissions reduction targets by 2027, as approved by the Science Based Targets initiative (SBTi).
- Provide ESG training for employees with procurement responsibilities to ensure integration of our ESG-aligned Procurement Principles (in section 4) in purchasing decisions.

## 8. Intertek's Expectation of its Suppliers

As a condition of doing business with Intertek, all suppliers are required to align with and comply with the Intertek Supplier Code of Conduct, which outlines our minimum standards and expectations for environmental responsibility, labour practices and human rights, and business integrity.

Suppliers and contractors must:

- Review, understand, and formally agree to comply with the Intertek Supplier Code of Conduct (the "Code"), or
- Demonstrate that their own Code of Conduct adheres to the principles outlined in our Code and that it applies to both their operations and those of their subcontractors and suppliers.



Any known or suspected violations of the Code must be reported through our confidential Intertek Hotline ([www.intertekhotline.com](http://www.intertekhotline.com)).

Where a supplier is found to not be compliant with the Code, Intertek will work with the supplier on an improvement programme. If the supplier continues to not be compliant with the Code, or refuses to implement an improvement programme, Intertek will take steps to review the terms of the contract and may impose sanctions including a reduction in the order and possibly termination of the relationship. At a minimum, we require that all Intertek suppliers meet the Code standards.

We expect all suppliers, contractors, and business partners to uphold high standards of ethical conduct, environmental responsibility, and social accountability in alignment with our values and corporate sustainability objectives. These expectations apply across all tiers of the supply chain.

## 9. Our Commitments to our Suppliers

When managing supplier relationships, Intertek employees should act and conduct themselves in a way which aligns to our commitment to 'Doing Business the Right Way'.

This means that Intertek employees must:

- Treat suppliers in a fair and consistent way
- Communicate to suppliers in a clear and transparent manner
- Behave professionally and with integrity when dealing with suppliers
- Listen and act quickly in response to incidents of poor conduct by suppliers and by our employees when interacting with suppliers
- Hold the Intertek supply chain to the same high standards that we demonstrate ourselves, including compliance with the material provisions of the Intertek Supplier Code of Conduct.

Intertek takes seriously all matters relating to the ethical conduct and behaviours between Intertek and its suppliers. In the event of any concerns about the ethical conduct of an Intertek employee or supplier, suppliers and employees should immediately report their concern by using our ethics and integrity portal, through our intranet or [www.intertekhotline.com](http://www.intertekhotline.com)

## 10. Identification of our Risks to the Sustainability of our Supply Chain

Intertek has assessed the areas of supply chain related potential risks. These risks have been reviewed and mapped to the United Nations Sustainable Development Goals ("SDGs"). Whilst all the SDGs represent relevant considerations for the Group in the assessment of its supply chain risk, in this next phase of our sustainability journey we will focus on the following 3 SDGs and the sustainable procurement risk areas to which they relate:

### SDG 7: Affordable and Clean Energy

Energy Use, Conservation & Reductions, GHG Emissions & Reductions, transition to Renewable Energy.

### SDG 8: Decent Work and Economic Growth

Business Ethics, Supply Chain Management, Fair & Inclusive Workplace, Human Rights, Occupational Health & Safety, Social Inclusion.



### SDG 13: Climate Action

Climate Change Risks & Management.

Whilst these risks are not material for the Group, we are committed to addressing and monitoring them annually in our risk mitigation actions.

### 11. Policy Review and Update

The Intertek Sustainable Procurement Policy will be reviewed at least annually to ensure that it remains relevant and reflects changes in legislation, standards, or business strategy.

Any questions or feedback on the policy can be directed to the “Ask a Question” function on the intranet under the Legal and Compliance pages.

Authorised by the **Chief Executive Officer, Intertek Group plc**

**Name: André Lacroix**

**Signed:**

A handwritten signature in black ink, appearing to read 'A Lacroix', written over a horizontal line.

**Date: 29 August 2025**